

Career Architect Consulting Services

Engaging Employees. Building High Performance Teams.

<i>Individual Career Services</i>	<i>Corporate Talent Management Services</i>	<i>Outplacement/Transition Services</i>	<i>Talent Management Assessment Center (T-MAC)</i>
<p>Identify how & where to be successful; identify how you add value for your employer; find security through sustaining your employability.</p> <ul style="list-style-type: none"> • Success & Performance Coaching • Transition Coaching • Personal Career Assessments • Career Exploration & Alignment • Key Career Management Tools And Skill Development • Career Center Membership <p>Job Search Skills And Tools: Resume & Cover Letter, Marketing Material & Strategy, Job Search Strategy, Networking, Strategy Development, Interviewing, Skill Development, Offer Evaluation & Negotiation, Networking Opportunities, Job Leads</p>	<p>Attract, retain, & optimize talent needed for organizational success through alignment of culture, talent and goals.</p> <ul style="list-style-type: none"> • Program Planning & Development • Performance Mgmt. System Design • Success & Performance Coaching • Leader Development • Outplacement & Transition Services • Career Path & Ladder Design • Succession & Workforce Planning • Job Competency Design • Coaching Training • 1:1 Coaching • Entrepreneurial Skill Enhancement • Team Building & Team Leader Training 	<p>Lower corporate risk of liability while assisting employees to effectively manage a job loss and to conduct an effective job search.</p> <ul style="list-style-type: none"> • Program Design Consultation • On-Site Presence – Notification Day <p><u>Employee Support</u></p> <ul style="list-style-type: none"> • Career Center Membership • 4-Part Group Workshops • 1:1 Individualized Career Coaching • Career Exploration • Resume & Cover Letter Design • Marketing Material & Strategy Development • Job Search Strategy Development • Networking Strategy Development • Interviewing Skill Development • Offer Evaluation & Negotiation • Networking Opportunities • Job Leads 	<p>Develop & retain talent with valid & reliable assessments, career inventories, organizational surveys and qualified practitioners.</p> <ul style="list-style-type: none"> • Pre-Hire Assessment & Selection • Post-Hire Development Assessment • Environment & Culture Assessments • Employee Engagement Assessments <p><u>Specific Assessments</u></p> <ul style="list-style-type: none"> • 360° Feedback • Job Fit & Cultural Fit • Development Needs • Behavior & Work Styles • Skills & Competencies • Interests • Values • Motivation & Accountability • Work Ethic/Honesty/Integrity • Sales Skills • Customer Service • Team Building • Succession Potential



To learn how you can bring these programs into your organization, contact Career Architect Consulting Services:
(585) 288-5015 or info@career-architect.com.

Career Architect Consulting Services provides a full-range of Talent Management and Job Search/Transition Services to companies and individuals.